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# POSITION PAPER

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## **Diversity, Equity, and Inclusion**

The United States continues to be the world leader in intellectual property—an attribute that contributes significantly to this country’s vast cultural influence and its standing as the world’s leading economy. While marginalized and underrepresented groups have made significant creative contributions in the United States, these groups have faced barriers to reaping the benefits of their contributions. The Copyright Alliance is committed to advocating for laws and policies that further strengthen our copyright system and helping ensure that the system fosters diversity, equity, and inclusion. Increasing the participation of marginalized and underrepresented groups in copyright means not only encouraging and supporting their creative efforts and removing barriers to entry that have contributed to existing disparities, but also ensuring that our copyright system enables these individuals to meaningfully benefit from the fruits of their labor.

We support initiatives that (i) bolster and encourage participation in the copyright system by creators from underrepresented and marginalized groups, (ii) ensure that our copyright system enables these creators to meaningfully benefit from the fruits of their labor, and (iii) promote representation of underrepresented and marginalized groups in the creative industries and within copyright legal and policy professions.